



WE ARE 

HIRING

Join Our Team 

1. **SENIOR INSTRUCTOR: ELECTRICAL GENERAL X1**
(RE - ADVERTISEMENT)
REPORTING TO: HEAD OF TRAINING

KEY PERFORMANCE AREAS

- To deliver training trainees in the subject or area of specialization including planning, assessment, management of classroom/ workshop, and supervision of subordinates and trainees.

MINIMUM REQUIREMENTS

- Bachelor's degree in Electrical Engineering (NQF Level 7) or Equivalent Qualification
- Minimum five (5) years' teaching/instructor experience in electrical field.
- Minimum Five (5) years of industrial experience in the relevant trade.

ADDED ADVANTAGES

- Instructor's Certificate /Diploma in Vocational Education and Training or teaching qualification.
- A National Diploma/Certificate in Electrical General or equivalent qualification.
- Assessor and moderator's qualification
- Health and Safety Certificate
- Knowledge of Word, Excel, PowerPoint, and General methods of data presentation
- Valid Driver's License

APPLICATION PROCESS

- A detailed curriculum Vitae
- Certified copies of qualifications and Identity Document.
- Cover letter.
- All foreign obtained qualifications must be accompanied by an evaluation letter from Namibia Qualifications Authority (NQA)
- Closing Date: 16 October 2026**

All applications should be directed to the HR Officer, by hand-delivery or courier at Windhoek Vocational Training Centre, 11 Tsukhoe //Gowases Street, Khomasdal. **E-mailed applications will be automatically disqualified.**

Enquiries: Mrs. Fransiska Hamukoto, Tel: +264 61 211 742/3

The WVTC is an Equal Opportunity Employer and candidates from designated groups are encouraged to apply. Please note that reference checks and competency assessment tests will be conducted, and qualifications will be verified. Only shortlisted candidates will be contacted.

The WVTC reserves the right not to make any appointment in this position.



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4. **INSTRUCTOR: FITTING AND MACHINING X1**
REPORTING TO: SENIOR INSTRUCTOR

KEY PERFORMANCE AREAS

- To deliver training in the subject or area of specialization through planning, assessment, management of classroom/ workshop, and supervision of trainees.

MINIMUM REQUIREMENTS

- A recognized Diploma (NQF Level 5) or equivalent qualification in Fitting & Turning/Fitting & Machining.
- Minimum three (3) years teaching/instructor experience in Fitting and Machining.
- Minimum three (3) years of industrial experience in the relevant trade.

ADDED ADVANTAGES

- Instructor's Certificate /Diploma in Vocational Education and Training or teaching qualification.
- A National Diploma/Certificate in Fitting and Machining or equivalent qualification.
- Assessor and moderator's qualification
- Health and Safety Certificate
- Knowledge of Word, Excel, PowerPoint, and General methods of data presentation
- Valid Driver's License

APPLICATION PROCESS

- A detailed curriculum Vitae
- Certified copies of qualifications and Identity Document.
- Cover letter.
- All foreign obtained qualifications must be accompanied by an evaluation letter from Namibia Qualifications Authority (NQA)
- Closing Date: 16 October 2026**

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2. **SENIOR INSTRUCTOR: FITTING AND MACHINING X1**
REPORTING TO: HEAD OF TRAINING

KEY PERFORMANCE AREAS

- To deliver training in the subject or area of specialization including planning, assessment, management of classroom/ workshop, and supervision of subordinates and trainees.

MINIMUM REQUIREMENTS

- A recognized Diploma (NQF Level 6) or equivalent qualification in Fitting & Turning/Fitting & Machining.
- Minimum five (5) years' teaching/instructor experience in Fitting and Machining.
- Minimum Five (5) years of industrial experience in the relevant trade.

ADDED ADVANTAGES

- Instructor's Certificate /Diploma in Vocational Education and Training or teaching qualification.
- A National Diploma/Certificate in Fitting and Machining or equivalent qualification.
- Assessor and moderator's qualification
- Health and Safety Certificate
- Knowledge of Word, Excel, PowerPoint, and General methods of data presentation
- Valid Driver's License

APPLICATION PROCESS

- A detailed curriculum Vitae
- Certified copies of qualifications and Identity Document.
- Cover letter.
- All foreign obtained qualifications must be accompanied by an evaluation letter from Namibia Qualifications Authority (NQA)
- Closing Date: 16 October 2026**

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3. **INSTRUCTOR: ELECTRONICS X1**
REPORTING TO: SENIOR INSTRUCTOR

KEY PERFORMANCE AREAS

- To deliver training in the subject or area of specialization through planning, assessment, management of classroom/ workshop, and supervision of trainees.

MINIMUM REQUIREMENTS

- Bachelor's Degree in Electronics (NQF Level 7) or Equivalent Qualification
- Minimum three (3) years teaching / instructor experience in electronic field.
- Minimum three (3) years of industrial experience in the relevant trade.

ADDED ADVANTAGES

- Instructor's Certificate /Diploma in Vocational Education and Training or teaching qualification.
- A National Diploma/Certificate in Electronics or equivalent qualification.
- Assessor and moderator's qualification
- Health and Safety Certificate
- Knowledge of Word, Excel, PowerPoint, and General methods of data presentation
- Valid Driver's License

APPLICATION PROCESS

- A detailed curriculum Vitae
- Certified copies of qualifications and Identity Document.
- Cover letter.
- All foreign obtained qualifications must be accompanied by an evaluation letter from Namibia Qualifications Authority (NQA)
- Closing Date: 16 October 2026**

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